



## CHILDREN WELFARE CENTRE Clara's College of Commerce

(Affiliated to University of Mumbai and NAAC Accredited)

Address - Yari Road, Versova, Mumbai - 400061

Contact No - 7738501168, Website - claracollegeofcommerce.edu.in

### Certificate

This is to certify that ~~Ms~~/Mr. Siddharth Agarwal  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Project Work (H.R) and her/his project is entitled,  
"Diversity and Inclusion Strategies: A Comparative Analysis of Global Organizations"  
under my supervision.


I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

  
Coordinator

  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061







# CHILDREN WELFARE CENTRE Clara's College of Commerce

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## Certificate

This is to certify that Ms/Mr. Nousheen Abbas Ansari  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
FINANCE and her/his project is entitled,  
"STUDY ON BOMBAY STOCK EXCHANGE" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nmehta

01/4/24  
Date of Submission

Arundhan  
Coordinator



BS  
Name & Signature of  
Guiding Teacher

M. P. H.  
Principal

Principal  
Claras College of Commerce  
Vari Road, Versova,





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## Certificate

This is to certify that Ms/Mr. Ansari Saad Ahmed  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"Study on Brand Maggi (Delhi Region)" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nehra

Date of Submission

Anand Dasa  
Coordinator



Sadaf  
Name & Signature of  
Guiding Teacher

M. P. Patil  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. SHRADDHA CHAKRAVARTHY  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
HUMAN RESOURCE and her/his project is entitled,  
"TO STUDY THE STRATEGIES OF AN ORGANISATION To Retain EMPLOYEES" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nmehta

Date of Submission



Amritha  
Coordinator

Sadhu  
Name & Signature of  
Guiding Teacher

M. R. H.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. SHREYA CORREA  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
HUMAN RESOURCE and her/his project is entitled,  
"analytical study of factors responsible for Employee Satisfaction  
with regards to DMI provided by the Org in Andheri" under my  
supervision.


I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

30/3/24  
Date of Submission

Coordinator

  
Name & Signature of  
Guiding Teacher

  
Principal

Principal  
**Claras College of Commerce**  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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## Certificate

This is to certify that Ms/Mr. KASHEESH DALAL  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
FINANCE and her/his project is entitled,  
“ A STUDY ON PERCEPTION & ATTITUDE OF ” under my  
DIGITAL PAYMENT METHODS AMONG URBAN USERS WITH REFERENCE  
supervision. TO MUMBAI

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Mehta

  
Name & Signature of  
Guiding Teacher

Date of Submission

30/3/24

  
Coordinator



  
Principal  
Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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### Certificate

This is to certify that Ms/Mr. Ayush Dinesh Damale  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"Financial strategies of Meesho Company" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

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investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

  
Coordinator

  
Principal  
Principal  
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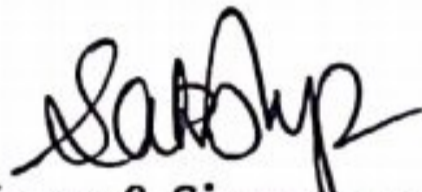
Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. RHEA DIAS  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of HUMAN RESOURCE and her/his project is entitled, "ANALYTICAL STUDY ON IMPACT OF STRESS MGT PROGRAMS ON E-Psychological well being" OF Employees WITH REFERENCE TO ANDHERI under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission : 30<sup>TH</sup> MARCH

Coordinator



Principal  
Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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## Certificate

This is to certify that Ms/Mr. Jason Lawrence Fernandes  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
MARKETING and her/his project is entitled,  
"A Comparative Study of Men's Perception ~~of~~ engaging in  
physical gym-training and digital gym-training." under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neheta

04/4/2024  
Date of Submission

Coordinator



[Signature]  
Name & Signature of  
Guiding Teacher

[Signature]

Principal  
Principal

Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.





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### Certificate

This is to certify that Ms/Mr. Anchal Lalan Gupta.  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of TYBMS - FINANCE and her/his project is entitled, "To Study Trend Analysis of Financial Statement (MUL)" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Nmehta

BS

Name & Signature of  
Guiding Teacher

30/3/24  
Date of Submission

Anurag  
Coordinator



MPD  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Danish Siddique Halai  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"A Study of growing demand for mobile gaming industry" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Meeta

Date of Submission

Amritha  
Coordinator



Sakshy  
Name & Signature of  
Guiding Teacher

M. B. Patil  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Haya Saiji  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of Finance and her/his project is entitled, "Role of Behavioural Finance in Personal Financial Management" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Amekta

30/3/24  
Date of Submission

Amritha  
Coordinator



BS

Name & Signature of  
Guiding Teacher

MPet  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
herl (W), Mumbai-400 061





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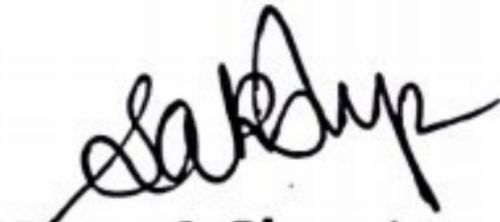
Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. Jaibhavi Sudhir Hule has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of Human Resource and her/his project is entitled, "Leadership style in organizational culture" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

  
Coordinator



  
Principal

Nreeta

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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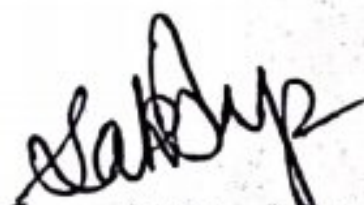
Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. Jalnavi Mohammed Moosa.  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
'BMS' (Marketing) and her/his project is entitled,  
"MacDonalds marketing." under my  
supervision.

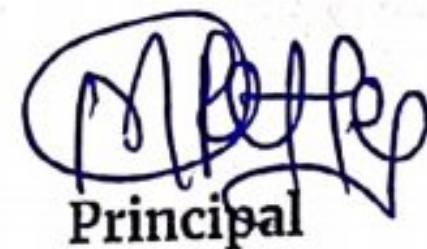
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and that no part of it has been submitted previously for any Degree or Diploma of any  
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Name & Signature of  
Guiding Teacher

Date of Submission

Coordinator

  
Principal



**Principal**  
**Claras College of Commerce**  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.





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## Certificate

This is to certify that Ms/Mr. Estheru Kanpogu  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Project work (Finance) and her/his project is entitled,  
"An analytical study on invest decision regarding  
Mutual Fund in Andheri region." under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nmeeta

30/03/24  
Date of Submission

Anusha  
Coordinator



BS  
Name & Signature of  
Guiding Teacher

M. R. K.  
Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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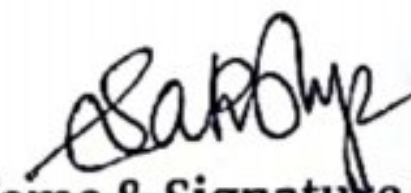
Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. ZAID KAZI  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
HUMAN RESOURCES and her/his project is entitled,  
'ORGANIZATIONAL CULTURE WITHIN SPORTS TEAM' under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

Coordinator

  
Principal

**Principal**  
**Claras College of Commerce**  
Yari Road, Versova,  
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# CHILDREN WELFARE CENTRE Clara's College of Commerce

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## Certificate

This is to certify that Ms/Mr. Karan.K-Mandal  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Finance and her/his project is entitled,  
“ Dr. Babita Kanojiya ” under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Name & Signature of  
Guiding Teacher

30/3/24  
Date of Submission

Coordinator

Principal  
Principal

Claras College of Commerce,  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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## Certificate

This is to certify that Ms/Mr. Harshit Mangela  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Project work and her/his project is entitled,  
"A comparative study consumer preference toward music  
streaming apps and fm radio in the digital age"  
with references to Mumbai city  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

N. Mehta

30-3-24

Date of Submission

Amritha

Coordinator

Sabir

Name & Signature of  
Guiding Teacher

M. K. Patil

Principal  
Principal

Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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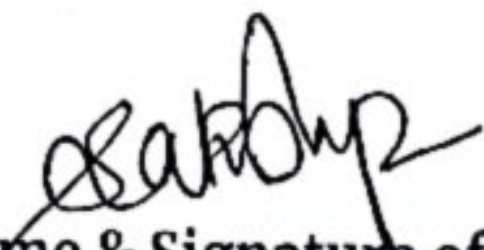
Contact No - 7738501168, Website - claracollegeofcommerce.edu.in

## Certificate

This is to certify that Ms/Mr. Hafsha Mansuri  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Human Resource and her/his project is entitled,  
"A comparative study of recruitment through OP and CP" under my  
supervision.


I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

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investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

Coordinator

  
Principal  
Principal  
Claras College of Commerce  
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Andheri (W), Mumbai-400 061.







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## Certificate

This is to certify that Ms/Mr. Safwaan Rafiq Mansuri  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"Effectiveness of Apple's Marketing Strategies" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Mehar

Date of Submission

Sakshy  
Name & Signature of  
Guiding Teacher

Anant Suresh  
Coordinator

M. B. H.  
Principal

**Principal**  
**Claras College of Commerce**  
Yari Road, Versova,  
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### Certificate

This is to certify that Ms/Mr. AZMINA AMEEN MOHAMMAD MISTRY has worked and duly completed her/~~his~~ Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of MARKETING and her/~~his~~ project is entitled, "A STUDY ON CUSTOMER SATISFACTION" under my supervision. TOWARDS LOREAL BEAUTY PRODUCTS

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/~~his~~ own work and facts reported are his/~~her~~ personal findings and investigations.

Neha

Date of Submission

Name & Signature of  
Guiding Teacher

Coordinator



Principal

Principal  
Clara's College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Hepsibha palakomma  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of project work (Finance) and her/his project is entitled, "A comparative study of BSE and NSE with special Reference of Risk and Returns." under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Neheta

Date of Submission

Anish Kumar  
Coordinator



BS

Name & Signature of  
Guiding Teacher

M Kette

Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. KINJAL FRANCIS RODRIGUES  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
MARKETING and her/his project is entitled,  
A comparative study of womens perceptions and  
"Expeience in Budget-Salon and high-end Salon" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neheta

Date of Submission

Dr. Anant Bansode  
Coordinator

Sanku  
Name & Signature of  
Guiding Teacher

MPA  
Principal  
Principal

Claras College of Commerce  
Yari Road, Versova  
Andheri (W), Mumbai-400 061.







**CHILDREN WELFARE CENTRE**  
**Clara's College of Commerce**

(Affiliated to University of Mumbai and NAAC Accredited)

Address - Yari Road, Versova, Mumbai - 400061

Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. SAYEED SHIZA AHAMD RAKSHINDA  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
MARKETING and her/his project is entitled,  
"ANALYTICAL STUDY OF WOMEN'S PRECEPTION TOWARD IMITATION  
JEWELLERY IN ANDHERI under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nehta

Date of Submission

Anshu Sand  
Coordinator



Sakshy  
Name & Signature of  
Guiding Teacher

M. P. H.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. MOHD ASAD SHAH  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
MARKETING and her/his project is entitled,  
"A Study on MARKETING STRATEGY OF MRUTI BUNZKI" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Mreeta

Date of Submission

Anand Bhandari  
Coordinator



Sarbjit  
Name & Signature of  
Guiding Teacher

MPB  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Shila, Masood Shaikh  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"Analytical study of perception of consumers towards luxury bags" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Meheta

Date of Submission

Amal Basant  
Coordinator



Sarbjit  
Name & Signature of  
Guiding Teacher

M. P. Datta  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Sandesh. Shinde  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Project Work and her/his project is entitled,  
"Tax Laws In India" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nheeta

Date of Submission

Amith  
Coordinator

Name & Signature of  
Guiding Teacher

M. R. Dole

Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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## Certificate

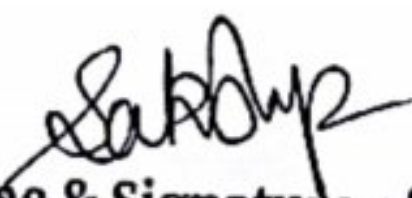
This is to certify that Ms/Mr. SAMAR SINGH  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
HUMAN RESOURCES and her/his project is entitled,  
"Importance of Effective communication in workplace" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Date of Submission

  
Coordinator

  
Name & Signature of  
Guiding Teacher



Principal  
Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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## Certificate

This is to certify that Ms/Mr. Paras D. Tramu  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"A study of impact of using social media marketing on consumers" under my  
Buying Behaviour in India  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nrehta

Date of Submission



[Signature]  
Name & Signature of  
Guiding Teacher

[Signature]  
Coordinator

[Signature]  
Principal  
Clara's College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. YASH SINGH  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
Prof Mrs DR Sakshi Kumar. under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Mehta

Date of Submission 30-03-2024

Sakshi  
Name & Signature of  
Guiding Teacher

Amritha  
Coordinator

M. D. P.  
Principal



Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.





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## Certificate

This is to certify that ~~Ms/Mr.~~ Sheezan Khan  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of Marketing and her/his project is entitled, "Advertising strategies of boat" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is ~~her/his~~ own work and facts reported are his/her personal findings and investigations.

Mehta

Date of Submission



[Signature]  
Name & Signature of  
Guiding Teacher

[Signature]  
Coordinator

[Signature]  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. TSHA ASHOK VISHWAKARMA  
has worked and duly completed her/h/s Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
MARKETING and her/h/s project is entitled,  
"A STUDY ON CONSUMER SATISFACTION TOWARDS" under my  
supervision.  
TITAN WATCHES

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neha

Date of Submission

Amritha  
Coordinator



Sarbjit  
Name & Signature of  
Guiding Teacher

M. P. D. T. E.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. MUSKAN SAYYAD  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
PROJECT WORK (HUMAN RESOURCE) and her/his project is entitled,  
"ANALYTICAL STUDY OF THE IMPACT OF INCENTIVES ON STAFF PRODUCTIVITY" under my  
supervision. WITH RESPECT TO ANDHERI

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neheta

30/3/24

Date of Submission



Sardar  
Name & Signature of  
Guiding Teacher

Anand  
Coordinator

M. P. H.

Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





# CHILDREN WELFARE CENTRE Clara's College of Commerce

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## Certificate

This is to certify that Ms/Mr. RUHSAAR SAYYAD  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of PROJECT WORK [HUMAN RESOURCE] and her/his project is entitled, "A STUDY ON WORK LIFE BALANCE OF SERVICE SECTOR EMPLOYEES" under my supervision. WITH RESPECT TO ANDHERI.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Nrehta

Date of Submission 30/3/24

Amritha  
Coordinator



Sayyad  
Name & Signature of  
Guiding Teacher

M. P. H.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that Ms/Mr. Shreuti Darjay Yadav  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Human Resource and her/his project is entitled,  
"Study For Enhancing Employee Satisfaction & Engagement In the Workplace" under my  
supervision. *with reference to Mumbai city*

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neheta

30/03/2024  
Date of Submission

Amritha  
Coordinator



Sabhy  
Name & Signature of  
Guiding Teacher

Principal  
Principal

Clara's College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





**CHILDREN WELFARE CENTRE**  
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## Certificate

This is to certify that Ms/Mr. Joel R. Dhara  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Human Resource and her/his project is entitled,  
"A Study on work life balance in TCS" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Neha

Date of Submission

[Signature]  
Coordinator

[Signature]  
Name & Signature of  
Guiding Teacher

[Signature]

Principal  
**Principal**  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







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Address - Yari Road, Versova, Mumbai - 400061

Contact No - 7738501168, Website - claracollegeofcommerce.edu.in

## Certificate

This is to certify that Ms/Mr. Karan Poojari  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"Exploring the impact of influencers marketing" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

Nrehta

Date of Submission

Anant Bask  
Coordinator

Sabir  
Name & Signature of  
Guiding Teacher

M. D. P.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







## CHILDREN WELFARE CENTRE Clara's College of Commerce

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Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

### Certificate

This is to certify that Ms/Mr. Verhika Sagav malang  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of TYBMS [Finance] and her/his project is entitled, "A Study on perception and satisfaction of LIC policy holder with special reference to Andheri" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Nheeta

BS

01/4/24  
Date of Submission

Name & Signature of  
Guiding Teacher



Amth...  
Coordinator

...  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





# CHILDREN WELFARE CENTRE Clara's College of Commerce

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Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

## Certificate

This is to certify that Ms/Mr. Uzair Yasm Sheikh  
has worked and duly completed her/his Project Work for the degree of Bachelor of  
Management Studies under the Faculty of Commerce in the subject of  
Marketing and her/his project is entitled,  
"A study on customer preferences towards products provided by tata" under my  
supervision.

I further certify that the entire work has been done by the learner under my guidance  
and that no part of it has been submitted previously for any Degree or Diploma of any  
University.

It is her/his own work and facts reported are his/her personal findings and  
investigations.

N Mehta

Date of Submission

Amal Sawal  
Coordinator



Saksh  
Name & Signature of  
Guiding Teacher

M. P. H. P.  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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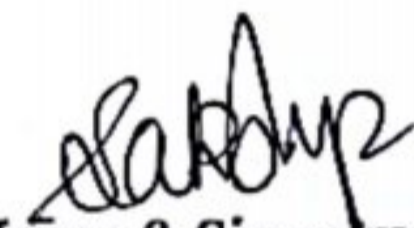
Contact No - 7738501168, Website - [claracollegeofcommerce.edu.in](http://claracollegeofcommerce.edu.in)

### Certificate

This is to certify that Ms/Mr. SARVESH SADANAND DAMALE has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of PROJECT MANAGEMENT and her/his project is entitled, "CADBURY COMPANY WITH RESPECT TO" under my supervision. ITS MARKETING STRATEGY."

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

  
Name & Signature of  
Guiding Teacher

Date of Submission

  
Coordinator



  
Principal

Principal  
Claras College of Commerce  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061





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## Certificate

This is to certify that ~~Ms~~/Mr. SHAIKH SAAD HASAN ALI has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of MARKETING and her/his project is entitled, "A Study of Derivatives & Indian Stock market" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Nrehta

Date of Submission

Sabbir  
Name & Signature of  
Guiding Teacher

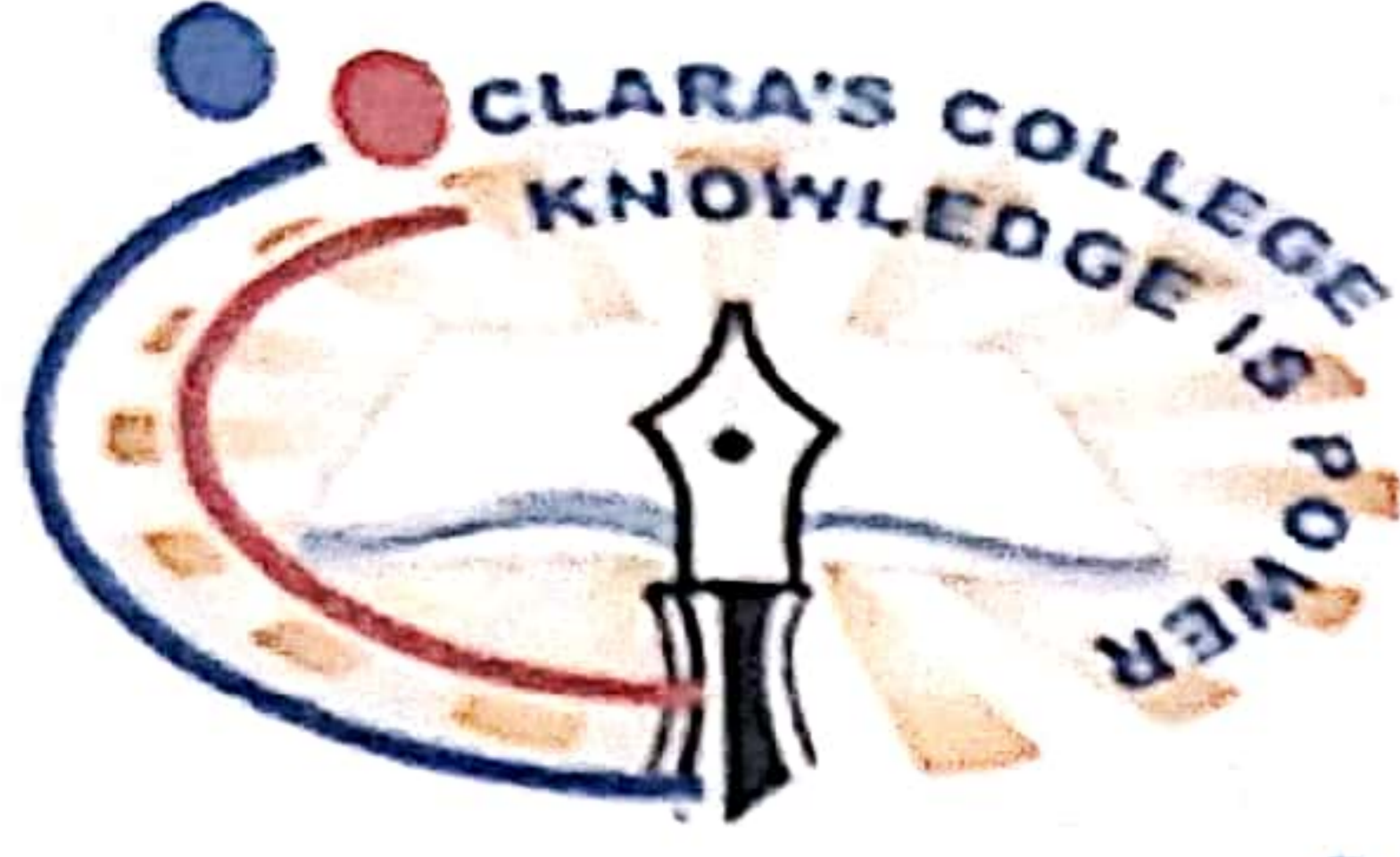
Coordinator

M. R. P.  
Principal

**Principal**  
**Claras College of Commerce**  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.







**CHILDREN WELFARE CENTRE**  
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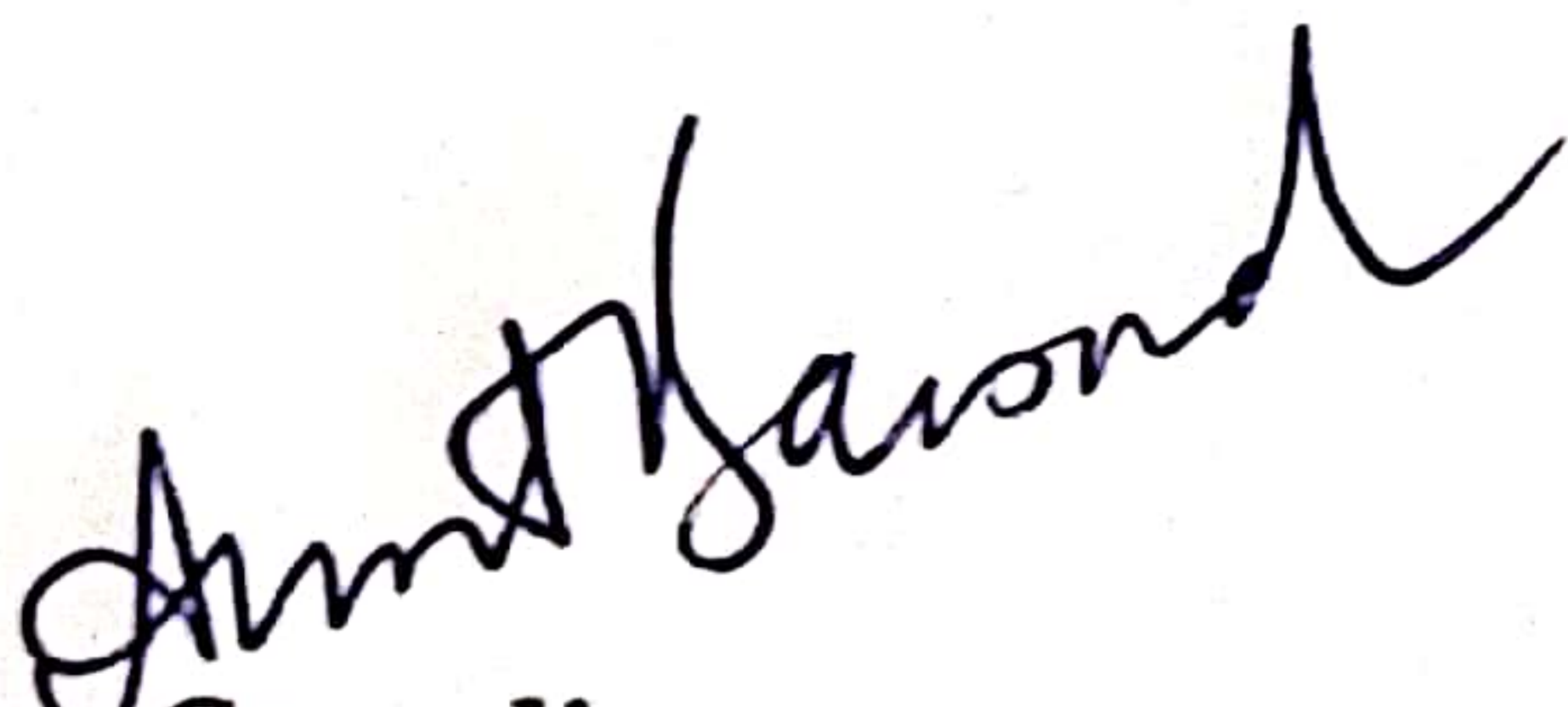
## Certificate

This is to certify that Ms/Mr. Saglain Mansuri  
has worked and duly completed her/his Project Work for the degree of Bachelor of Management Studies under the Faculty of Commerce in the subject of Project Work - Internship and her/his project is entitled, "Internship report on AIAB Ventures Pvt Ltd" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported are his/her personal findings and investigations.

Date of Submission

  
Coordinator

Name & Signature of  
Guiding Teacher

  
Principal

Principal

**Claras College of Commerce**  
Yari Road, Versova,  
Andheri (W), Mumbai-400 061.

